OCCUPATIONAL HEALTH AND SAFETY POLICY

Recover. Divert from landfill. Recycle. Those core values underpin everything we do.

We're determined to become a zero-landfill company ourselves – and we're committed to helping our clients achieve that goal, too.

99% of the waste processed at our Greater Manchester facility is recovered and recycled – and we're working hard to make this 100%.

We are also committed to providing exceptional service to all our clients. Our role is to simplify waste disposal for you while making sure that your company is fully compliant with all the current waste disposable legislation.

We recognise that our activities give rise to a range of hazards, in particular:

- Undertaking dangerous activities when processing waste in our dedicated facilities
- Collecting and transporting waste

We believe that despite the presence of these hazards, all accidents and incidents of work-related ill health are preventable.

As such, we are committed to:

- To provide safe and healthy working conditions for the prevention of work-related injury and ill health.
- Eliminating hazards and reducing occupational health and safety risks.
- Preventing injury or ill health to anyone who may be affected by our work activities.
- Complying with all relevant legal, customer and other third-party requirements.
- Consultation and participation of workers.
- Continually improving our risk management and occupational health and safety performance.

We will achieve these commitments through the following means:

- The implementation and maintenance of an Occupation Health and Safety Management System.
- The systematic identification of hazards present and the application of a risk assessment procedure that will identify and implement appropriate control measures and safe systems of work.
- The maintenance of a set of objectives through consultation and management review, and a supporting programme of work that is focused on achieving its commitments and eliminating or reducing the major hazards present.
- The clear definition of individual management and employee responsibilities for implementing the Occupational Health and Safety Management System and achieving the Company's commitments.
- The provision of appropriate consultation, participation, information, instruction, training, and supervision so that all employees are actively involved in the health and safety management of the company.
- The maintenance of effective systems of communication and consultation on health and safety issues with all employees and other persons affected by the Company's activities.

The appropriateness and effectiveness of this policy, and the means identified within it for delivering our commitments, will be regularly reviewed by Senior Management. The implementation of this policy is fundamental to the success of our business and must be supported by all employees as an integral part of their daily work.

Please refer to Health & Safety Organisation and Individual Responsibilities & Health & Safety Arrangements documents for further details.

Signed:



Neil Mackey
Managing Director
14th October 2026